



2015 - 2016 TRS-Active Care Plan Rates

Medical Plan Options & Tier Levels	Total Monthly Cost	District Monthly Contribution	Employee Monthly Deduction	Employee Biweekly Deduction
TRS-ActiveCare 1-HD				
Employee Only	\$ 341.00	\$ 303.00	\$ 38.00	\$ 19.00
Employee + Spouse	\$ 914.00	\$ 303.00	\$ 611.00	\$ 305.50
Employee + Spouse Pooling [^]	\$ 914.00	\$ 606.00	\$ 308.00	\$ 154.00
Employee + Spouse Split ¹	\$ 457.00	\$ 303.00	\$ 154.00	\$ 77.00
Employee + Child	\$ 615.00	\$ 303.00	\$ 312.00	\$ 156.00
Employee + Family	\$ 1,231.00	\$ 303.00	\$ 928.00	\$ 464.00
Employee + Family Pooling [^]	\$ 1,231.00	\$ 606.00	\$ 625.00	\$ 312.50
Employee + Family Split ¹	\$ 615.50	\$ 303.00	\$ 312.50	\$ 156.25
TRS-ActiveCare Select				
Employee Only	\$ 473.00	\$ 303.00	\$ 170.00	\$ 85.00
Employee + Spouse	\$ 1,122.00	\$ 303.00	\$ 819.00	\$ 409.50
Employee + Spouse Pooling [^]	\$ 1,122.00	\$ 606.00	\$ 516.00	\$ 258.00
Employee + Spouse Split ¹	\$ 561.00	\$ 303.00	\$ 258.00	\$ 129.00
Employee + Child	\$ 762.00	\$ 303.00	\$ 459.00	\$ 229.50
Employee + Family	\$ 1,331.00	\$ 303.00	\$ 1,028.00	\$ 514.00
Employee + Family Pooling [^]	\$ 1,331.00	\$ 606.00	\$ 725.00	\$ 362.50
Employee + Family Split ¹	\$ 665.50	\$ 303.00	\$ 362.50	\$ 181.25
TRS-ActiveCare 2				
Employee Only	\$ 614.00	\$ 303.00	\$ 311.00	\$ 155.50
Employee + Spouse	\$ 1,478.00	\$ 303.00	\$ 1,175.00	\$ 587.50
Employee + Spouse Pooling [^]	\$ 1,478.00	\$ 606.00	\$ 872.00	\$ 436.00
Employee + Spouse Split ¹	\$ 739.00	\$ 303.00	\$ 436.00	\$ 218.00
Employee + Child	\$ 992.00	\$ 303.00	\$ 689.00	\$ 344.50
Employee + Family	\$ 1,521.00	\$ 303.00	\$ 1,218.00	\$ 609.00
Employee + Family Pooling [^]	\$ 1,521.00	\$ 606.00	\$ 915.00	\$ 457.50
Employee + Family Split ¹	\$ 760.50	\$ 303.00	\$ 457.50	\$ 228.75
Scott & White HMO				
Employee Only	\$ 503.60	\$ 303.00	\$ 200.60	\$ 100.30
Employee + Spouse	\$ 1,135.62	\$ 303.00	\$ 832.62	\$ 416.31
Employee + Spouse Pooling [^]	\$ 1,135.62	\$ 606.00	\$ 529.62	\$ 264.81
Employee + Spouse Split ¹	\$ 567.81	\$ 303.00	\$ 264.81	\$ 132.41
Employee + Child	\$ 798.30	\$ 303.00	\$ 495.30	\$ 247.65
Employee + Family	\$ 1,259.76	\$ 303.00	\$ 956.76	\$ 478.38
Employee + Family Pooling [^]	\$ 1,131.50	\$ 606.00	\$ 525.50	\$ 262.75
Employee + Family Split ¹	\$ 629.88	\$ 303.00	\$ 326.88	\$ 163.44

[^]To be eligible for pooling rates, both you and your spouse must be active and contributing TRS members currently employed by Dallas ISD.

¹Employee's spouse work with other district, total premium split between district. Split Premium Application Form must be completed and approved by both districts.